



# Application for Employment

THE COMPANIES:  
Ventura County Restaurant Services, Inc.  
J&S Restaurants, Inc.  
Red Flash, Inc.

Valencia Toppers Pizza Place, LP  
Topp End Enterprises, Inc.  
Yeastie Boys, GP

We consider applicants for all positions without discrimination on account of race, color, religion, sex, national origin, age, disability, sexual orientation, veteran status or any other legally protected categories.

Toppers Location: \_\_\_\_\_

Date \_\_\_\_\_

Position Applying For \_\_\_\_\_

## Personal Information

Name \_\_\_\_\_ Social Security # \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_  
Last First Middle

Address \_\_\_\_\_ Phone (\_\_\_\_) \_\_\_\_\_  
Street City State Zip

Are you at least 18 years of age? \_\_\_\_\_ If under 18 years of age, can you obtain a work permit? \_\_\_\_\_

Date Available to Start \_\_\_\_\_

Do you have the legal right to remain and work in the United States? Yes \_\_\_\_\_ No \_\_\_\_\_

After employment, can you submit proof of citizenship or legal entry into this county? Yes \_\_\_\_\_ No \_\_\_\_\_

How were you referred to this company? Online \_\_\_\_\_ Relative \_\_\_\_\_ Friend \_\_\_\_\_ Other \_\_\_\_\_

Have you ever applied before? Yes \_\_\_\_\_ No \_\_\_\_\_ If yes, when? \_\_\_\_\_ Where? \_\_\_\_\_

Names of friends and relatives working for this company: \_\_\_\_\_

Languages spoken:  English  Spanish  Bilingual  Other \_\_\_\_\_

## Availability

Total Weekly Hours Desired \_\_\_\_\_

Wage Expected \_\_\_\_\_

How will you get to work? \_\_\_\_\_

List hours available for work:

	Sun	Mon	Tue	Wed	Thu	Fri	Sat
From							
To							

## Education

Circle last grade completed:

Grade: 5 6 7 8

High School: 9 10 11 12 G.E.D.

College: 1 2 3 4

Name and address of last school attended \_\_\_\_\_

Special skills or training that would qualify you for this position \_\_\_\_\_

Hobbies and interests \_\_\_\_\_

## Employment History

(If not applicable, list voluntary work performed or personal references.)

1) Employer \_\_\_\_\_ Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Supervisor's Name \_\_\_\_\_ Supervisor's Phone Number (\_\_\_\_) \_\_\_\_\_

Describe Duties \_\_\_\_\_

Reason for leaving \_\_\_\_\_

Period Employed: From \_\_\_\_\_ To \_\_\_\_\_ May we contact? Yes / No

2) Employer \_\_\_\_\_ Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Supervisor's Name \_\_\_\_\_ Supervisor's Phone Number (\_\_\_\_) \_\_\_\_\_

Describe Duties \_\_\_\_\_

Reason for leaving \_\_\_\_\_

Period Employed: From \_\_\_\_\_ To \_\_\_\_\_ May we contact? Yes \_\_\_\_\_ No \_\_\_\_\_

## Medical Information

Restaurant work requires the ability to stand for long periods of time, work around others in close quarters, lifting, bending, reaching, and working with various cleaning products.

Do you have any physical condition which may limit your ability to perform the job applied for?

Yes \_\_\_\_\_ No \_\_\_\_\_ If yes, explain \_\_\_\_\_

Amount of weight you can easily lift \_\_\_\_\_

In emergency, notify \_\_\_\_\_  
Name Address Phone

### ARBITRATION

I understand that, if offered employment, I will be required to sign an agreement requiring me to arbitrate almost all claims I might have against THE COMPANY in the future. I hereby agree to submit to binding arbitration all disputes and claims arising out of the submission of this application in accordance with the terms of that Agreement.

### CERTIFICATION

I certify that I have personally completed and read this application in its entirety. I authorize investigation of all statements contained in this application form if I am considered for employment, and hereby authorize all previous employers, personal references named, or any other person or persons to whom the company may refer to give any and all information regarding my employment or scholastic standing together with any other information, personal or otherwise, that may not be on their records.

I understand that misrepresentation or omission of the facts called for hereon or receipt of unsatisfactory references will be sufficient cause for dismissal from the company's service if I shall have been employed.

I further understand that if I shall be employed, my employment will be on a probationary basis and either of us may terminate our work relationship during the probationary period for any reason. I may be discharged at any time for my inability to adapt myself to the requirements and duties of my employment.

I acknowledge that Toppers Pizza Place reserves the right to amend or modify any of its handbooks or policies without prior notice.

I hereby agree to submit to any drug test required of me, either prior to my employment, or if employed by this company at any time thereafter.

Date \_\_\_\_\_

Applicant's Signature \_\_\_\_\_

### APPLICANT - DO NOT WRITE BELOW THIS LINE

Store \_\_\_\_\_ Interview Date \_\_\_\_\_ Interviewed By \_\_\_\_\_

References checked by \_\_\_\_\_ Person Contacted \_\_\_\_\_

Arbitration Agreement - Signed document attached to this application \_\_\_\_\_ Mgr Initials

To Start \_\_\_\_\_ Wage \_\_\_\_\_ Position \_\_\_\_\_

Hire Date \_\_\_\_\_

Employment Status:

Variable Hour

Full-Time Prior authorization required from Supervisor.

Authorized by \_\_\_\_\_